

MANPOWER PLANNING FOR BUS DRIVERS - DETERMINING WHEN TO HIRE

Exhibit 5.2

Period	1	2	3	4	5	6	7	8	9	10	11	12
Reason												
Route												
Frequency												
Promotion												
Collective Agmt												
Vacation												
Turnover												
Attrition												
Other												

This chart is helpful in determining when the process of recruitment has to begin for each of the various reasons. Numbers can be taken from the previous exhibit to determine how many have to be recruited for each of the reasons. It should be noted that in this example we have not identified all of the covered reasons in the previous example.

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Worksheet Example 2

Period	1	2	3	4	5	6	7	8	9	10	11	12
Reason												
Route				Recruit	Selection	Hire Orientate	(4)					
Frequency						Recruit	Selection Hire	Orientate	(3)			
Promotion	Recruit	Select Hire	Orientate	(2)								
Collective Agmt												
Vacation			Recruit	Selection Hire	Orientate	(4)						
Turnover		Recruit	Selection Hire	Orientate	(2)							
Attrition	Recruit	Selection Hire	Orientate	(2)								
Other						Recruit	Selection Hire	Orientate	(1)			

This chart is helpful in determining when the process of recruitment has to begin for each of the various reasons. Numbers can be taken from the previous exhibit to determine how many have to be recruited for each of the reasons. It should be noted that in this example we have not identified all of the covered in the previous example.